

Maria Santos

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Charge nurse with 7+ years of clinical experience across medical-surgical, orthopedic, and pediatric units. Proven track record reducing medication errors and mentoring new-grad nurses.

WORK EXPERIENCE

- Charge Nurse** Mar 2021 – Present
St. David's Medical Center
- Supervised a 32-bed medical-surgical unit across day and night rotations
 - Reduced medication errors 18% by introducing barcode-scan verification workflow
 - Mentored 6 new-grad nurses through 12-week orientation program
- Registered Nurse** Jun 2018 – Feb 2021
Seton Healthcare
- Managed post-operative care for 8–10 patients per shift in orthopedic unit
 - Coordinated discharge planning with case managers and physical therapists
- Nursing Intern** May 2017 – Apr 2018
Dell Children's Medical Center
- Completed 480-hour clinical rotation in pediatric emergency department
 - Performed triage assessments and patient intake for 15–20 families per shift
- CNA** Sep 2015 – Apr 2017
Brookdale Senior Living
- Delivered daily living assistance for 12 residents in memory care unit
 - Tracked vital signs and reported changes to supervising nurse each shift
- Front Desk Receptionist** Jun 2014 – Aug 2015
Austin Regional Clinic
- Processed appointments and verified insurance for 60+ patients per day
 - Maintained HIPAA-compliant records in electronic health system

EDUCATION

- Nursing, BSN** Aug 2014 – May 2018
University of Texas at Austin

SKILLS

- Clinical:** IV therapy, Wound care, Triage, Epic EMR
Certifications: BLS, ACLS, PALS, TX RN License